



People With This Gift Like to...

- Develop strategies or plans to reach identified goals.
- Organize people, tasks, or events.
- Assist ministries to become more effective and efficient.



Characteristics

- | | |
|---------------|-----------|
| Thorough | Objective |
| Responsible | Organized |
| Goal-oriented | Efficient |
| Conscientious | |



Scriptures References

- 1 Corinthians 12:28
- Acts 6:1-7
- Exodus 18:13-25



Potential Ways to Live It Out

- Member of a planning team or committee
- Administrative volunteer to a ministry
- Event organizer: VBS, Women's Retreat
- Chairperson of group
- Data management



Gifts in Action in the Bible

Aaron, Moses' brother, demonstrated this gift. God used him to execute the details of the departure plan when the Israelites left Egypt for the Promised Land. Moses provided the visionary leadership, and Aaron made it happen!

Administration

The ability to organize and manage information, people, and resources to accomplish the objectives of a ministry.

Artistry & Creativity

The ability to create new ways of doing things and/or artistic expressions of faith through skills such as drama, graphic arts, painting, sculpting and more.



People With This Gift Like to...

- Express thoughts, feelings, and truths through artistic means.
- Create new things or new ways of doing things.
- Dream of what's possible and are motivated to make it a reality



Characteristics

- | | |
|----------------|-----------|
| Innovation | Design |
| Creative | Observant |
| Self-motivated | Passion |
| Open-minded | Original |



Scriptures References

- Exodus 35:30-35
- Acts 18:2-3
- 1 Chronicles 22:15-16



Potential Ways to Live It Out

- Graphic Design
- Worship Planning & Design
- Quilting Team
- Creative arts for various ministries



Gifts in Action in the Bible

In the book of Exodus, God gave divine spirit and skills to several people to be able to create designs, do metalwork, cut stones, carve wood, and work with leather so they could make all the items for worship. (Exodus 31:1-11)



People With This Gift Like to...

- Work with their hands to produce precise and accurate work.
- "Tinker" with new ideas or broken things in hopes of creating or fixing them.
- Create and follow plans to produce a desired outcome



Characteristics

- | | |
|-----------------|----------------|
| Analytical | Problem solver |
| Understanding | Deliberate |
| Introspective | Stable |
| Straightforward | Contributor |



Scriptures References

- Nehemiah 1-7
- Exodus 31:1-11
- Exodus 36:1-2



Potential Ways to Live It Out

- Hands and Hammers
- Mission trips & projects
- Worship and special event stage design
- Habitat for Humanity
- Building maintenance and repair



Gifts in Action in the Bible

Nehemiah prayed and fasted to God for four months before petitioning the King to return to his home and reinforce Jerusalem's city walls. Upon arrival into the city, he assessed the damage and got to work. In spite of opposition, he led his people in rebuilding the wall and succeeded.

Builder

The ability to build, maintain, and repair structures and equipment that meet the needs of others.

Compassion

The ability to feel deeply for those in physical, spiritual, or emotional need and then demonstrate actions to meet those needs.



People With This Gift Like to...

- Alleviate the source of pain or discomfort in suffering people.
- Concern themselves with issues that cause harm to or oppress people.
- Address the needs of the lonely, neglected, or forgotten.



Characteristics

Empathetic	Caring
Responsive	Kind
Compassionate	Sensitive



Scriptures References

- Romans 12:8
- Mark 9:41
- Matthew 25:34-40



Potential Ways to Live It Out

- Hospital or shut-in visitation
- Homeless ministry
- Food bank assistance
- Involvement in recovery programs, prison ministry, or social justice causes



Gifts in Action in the Bible

In the Gospel of Luke, a parable tells of how a man on the road to Jericho was attacked by robbers and left to die. Both a priest and Levite passed by without helping, but a "certain Samaritan" took pity on the wounded traveler and gave him aid. This story demonstrates how people with compassion seeks to help anyone in need. (Luke 10:30-37)



People With This Gift Like to...

- Comfort others to trust and hope in the promises of God.
- Motivate others to grow in personal and spiritual development.
- Urge others to action by applying biblical truth.



Characteristics

- | | |
|------------|-------------|
| Positive | Motivating |
| Affirming | Reassuring |
| Supportive | Trustworthy |



Scriptures References

- Romans 12:8
- Acts 11:22-24
- Acts 15:30-32



Potential Ways to Live It Out

- Visiting sick and elderly
- Hospitality team
- Stephen Minster
- Staff/Ministry Leader Support



Gifts in Action in the Bible

Barnabas, a respected leader of the early church, was nicknamed "son of encouragement." He traveled with Paul on his first missionary journey. He supported, encouraged, and affirmed Paul when others sought to harm him. When we encourage others, it builds them up to utilize their full potential for ministry.

Encouragement

The ability to present words of comfort, consolation, and encouragement to strengthen or urge to action those who are discouraged or wavering in their faith.

Evangelism

The ability to effectively communicate the Gospel to nonbelievers so they respond in faith and move toward discipleship.



People With This Gift Like to...

- Communicate the message of Christ with clarity and conviction.
- Seek out opportunities to talk about spiritual matters with those outside the Christian faith.
- Participate in conversations that allow for questions and dialogue about God.



Characteristics

Sincere	Candid
Influential	Confident
Other focused	Commitment-oriented



Scriptures References

- Ephesians 4:11
- Acts 8:5-6
- Acts 14:21



Potential Ways to Live It Out

- Mission Trips
- Outreach Events
- Teaching others how to share their faith
- Visiting with new Christians
- Confirmation Leader



Gifts in Action in the Bible

John, the son of Zebedee and brother of James, worked actively with Peter in missionary events and travels after the death of Jesus. He actively shared his faith during his travels. Five books of the New Testament are believed to have been written by John, showing how his efforts to evangelize extended to his writing as well.



People With This Gift Like to...

- Act in complete confidence of God’s ability to overcome obstacles.
- Advance the mission of Christ because they’ll step out in action when others are doubtful.
- Ask God for what is needed and have complete trust that those needs will be met.



Characteristics

- | | |
|-----------|------------|
| Prayerful | Optimistic |
| Trusting | Assured |
| Inspiring | Hopeful |
| Positive | |



Scriptures References

- 1 Corinthians 12:9
- 1 Corinthians 13:2
- Romans 4:19-21



Potential Ways to Live It Out

- Teaching Sunday School / Small Groups
- Children or youth leader
- Mission Work
- Prayer Team
- Disciple Teacher



Gifts in Action in the Bible

Lois, the grandmother of Timothy, was known for her great faith. Paul’s letter to Timothy commended her for raising him in a home that demonstrated sincere belief. Living your faith in daily life impacts the spiritual growth of others. (2 Timothy 1:5)

Faith

The ability to act on God’s promises with confidence and unwavering belief in God’s ability to fulfill his purposes.

Generosity

The ability to contribute money and resources to the work of the Lord with cheerfulness and generosity.



People With This Gift Like to...

- Manage their finances and limit their lifestyle in order to donate as much of their resources as possible.
- Meet tangible needs so spiritual growth in others can develop.
- Support the work of ministry with sacrificial gifts.



Characteristics

Resourceful Responsible
Charitable Disciplined
Stewardship-oriented



Scriptures References

- Romans 12:8
- 2 Corinthians 6:8
- Luke 21:1-4



Potential Ways to Live It Out

- Mentor and encourage others to live generous
- Establish trust accounts and foundations to provide ongoing resources for ministry
- Assist with fundraising projects
- Generosity Team



Gifts in Action in the Bible

Mary, the sister of Martha and Lazarus, demonstrated this gift at a supper for Jesus in Bethany. She donated a very expensive jar of perfume to pour on the feet of Jesus as an act of love and devotion. Her sacrificial giving was criticized by Judas who selfishly wanted to keep the money. Mary's act of giving provided comfort and support to the One who gave his life for us all.



People With This Gift Like to...

- Serve behind the scenes wherever needed.
- See the tangible and practical things that need to be done to complete a task or project—and enjoy doing them.
- Associate spiritual value with practical service.



Characteristics

- | | |
|------------------------------|------------|
| Willing | Reliable |
| Loyal | Dependable |
| “Whatever-it-takes” attitude | |



Scriptures References

- 1 Corinthians 12:28
- Romans 12:7
- Acts 9:36



Potential Ways to Live It Out

- Ministry volunteer
- Service projects
- Assistance to church visitors



Gifts in Action in the Bible

Phoebe was known for her acts of helping and serving. She supported the faith community in any way possible. She was highly regarded in the church, and Paul commended the help she gave him when he wrote his letter to the Romans. (Romans 16:1-2)

Helper/Service

The ability to accomplish practical and necessary behind-the-scenes tasks, which frees up, supports, and meets the needs of others.



Hospitality

The ability to care for people by providing friendly reception, food, and lodging.



People With This Gift Like to...

- Provide an environment where people feel valued and cared for.
- Seek ways to connect people together into meaningful relationships.
- Set people at ease in unfamiliar surroundings.



Characteristics

- | | |
|----------|------------|
| Friendly | Gracious |
| Inviting | Trusting |
| Caring | Responsive |
| Warm | |



Scriptures References

- 1 Peter 4:9-10
- Romans 12:13
- Luke 10:38



Potential Ways to Live It Out

- Provide food for church events
- Serve meals at a local food pantry
- Be a member of the Welcome Team
- Prepare coffee for church services and events
- Be an usher and/or greeter



Gifts in Action in the Bible

Lydia made her living selling purple cloth and dyed goods in the city of Thyatira. After Paul presented the Gospel she became a believer in Jesus. She volunteered to host Paul and his companions during his missionary journey to Philippi, insisting they stay at her home as long as they wanted. Her gracious hospitality freed Paul from having to find lodging and preparing meals while doing his mission work. (Acts 16:13-15)

Leadership

The ability to cast vision, motivate, and direct people to harmoniously accomplish the purposes of God.



People With This Gift Like to...

- Motivate others to perform to the best of their abilities.
- Take responsibility, cast a vision, and establish goals.
- Provide direction for God's people or ministry.



Characteristics

Influential	Visionary
Persuasive	Motivating
Goal setter	



Scriptures References

- Romans 12:8
- 1 Timothy 5:17
- Hebrews 13:17



Potential Ways to Live It Out

- Team or ministry leader
- Small-group Bible study leader
- Church leadership board or council
- Children or youth leader



Gifts in Action in the Bible

Moses was one of the greatest leaders of God's people. God appointed him to free the children of Israel from bondage in Egypt and lead them to the land of promise in Canaan. Moses was successful in his mission despite the challenges he faced from the pharaoh and the doubts and fears of the people he was leading.

Shepherding

The ability to assume long-term personal responsibility for the spiritual welfare of an individual or small group of Christ-followers by nurturing and guiding them toward ongoing spiritual maturity.



People With This Gift Like to...

- Provide guidance and oversight to a small group of people.
- Establish trust and confidence through long-term relationships.
- Lead and protect those who are in their care.



Characteristics

- | | |
|-------------|------------|
| Nurturing | Guiding |
| Supportive | Relational |
| Influential | |



Scriptures References

- Ephesians 4:11-12
- 1 Peter 5:1-4
- 1 Timothy 3:1-13



Potential Ways to Live It Out

- Small group leader
- Youth leader
- Sunday school/Bible teacher
- Confirmation Partner



Gifts in Action in the Bible

With the rapid growth of the early church, some felt the widows were being overlooked in the daily distribution of food. The disciples selected seven men to be responsible for this group of women. These seven were selected because they were “full of the Spirit and wisdom,” and established long-term care for this select group. (Acts 6:1-6)

Teaching

The ability to understand, clearly explain, and apply the Word of God in such a way that it is clearly understood by others.



People With This Gift Like to...

- Have extended times of study and reflection of God's Word.
- Challenge learners simply and practically with the truths of the Bible.
- Give attention to detail and accuracy.



Characteristics

Disciplined	Perceptive
Teachable	Practical
Analytical	Articulate



Scriptures References

- Romans 12:7
- 1 Corinthians 12:28-29
- Acts 18:24-28



Potential Ways to Live It Out

- Bible teacher to children, youth, or adults
- Teacher's assistant
- Small group leader/teacher
- Disciple Leader



Gifts in Action in the Bible

Paul took every opportunity to teach, write, preach, and communicate the Gospel. He's the author of 13 New Testament epistles whose content displays his ability for analytical thinking and clear communication. On his first missionary journey, Paul taught and "spoke so effectively" that a large number of Jews and Gentiles started believing in God that day. (Acts 14:1-3)

Music / Singing

The ability to inspire people to experience God through music using one's vocal and/or instrument skills.



People With This Gift Like to...

- Sing and/or play music as often as possible
- Think deeply and invest in their talent
- Inspire others through music and invite them to participate in the music



Characteristics

Creative	Team Player
Diligent	Other focused
Curious	Systematic
Expressive	



Scriptures References

- Psalm 100
- Colossians 3:16
- 1 Chronicles 25:1, 6-8



Potential Ways to Live It Out

- Sing in Sanctuary Choir
- Sing/Play with Wellspring worship team
- Hand bells, special music groups
- Help with youth and children's choir



Gifts in Action in the Bible

In Old Testament temple worship, God ordained Levites called Doorkeepers. Their job was to stand outside the main entrance to the temple and sing and play instruments as a giant worship team. To that end, they were commissioned to play and sing songs of praise and thanksgiving. (Psalm 100:4)



People With This Gift Like to...

- Read and write all kinds of genres
- Express feelings and hard concepts through writing
- Ask questions and be inquisitive to get to the heart of a matter.



Characteristics

Inspirational	Attention to detail
Reflective	Inquisitive
Concise	Wordsmith



Scriptures References

- 1 Timothy 3:14-15
- John 20:30-31
- 1 John 2:12-14



Potential Ways to Live It Out

- Write bible teaching materials
- Newsletter articles
- Lent, Advent, and other devotionals
- Tell the stories of Christ at work in others
- Create worship liturgies



Gifts in Action in the Bible

David's great poetic ability was a skill God used to enhance temple worship, and his writings became timeless through the Psalms, moving literally hundreds of generations to worship God. Paul's writing continue to teach, inspire, and connect countless people to the love of God through Christ.

Writing

The ability to translate Bible truths into a written form that can edify, instruct and strengthen other's faith.